



## Canadian Labour Congress Candidate Profile for Mayor or Councillor

Please complete this entire questionnaire and email it to the Political Action Committee Chairperson at [nolcarms@gmail.com](mailto:nolcarms@gmail.com) and the Labour Council's Recording Secretary at [nolcrecording@gmail.com](mailto:nolcrecording@gmail.com) by **5:00 p.m. on Friday, September 18, 2026**.

This questionnaire is open to all prospective candidates to submit (no invitation required). Responses will be used by the Labour Council's Political Action Committee to assess candidates for possible endorsement and to inform its members about candidates' positions on labour, public services, affordability, equity, and community issues. The Labour Council's endorsed candidates will be announced to the public on **October 8, 2026**.

Candidates are strongly encouraged to complete this questionnaire in their own words and without the use of generative artificial intelligence tools. Responses that appear overly generic, impersonal, or not reflective of the candidate's own voice may be given less weight by the Committee in its endorsement deliberations.

### Candidate Questionnaire

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Union Affiliation (if applicable): \_\_\_\_\_

Are you intending to run for mayor or councillor (circle one): Mayor / Councillor

### Please complete the following questions:

1. Have you ever been a candidate in a previous civic, provincial, or federal election? If so, please give details.

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2. As concisely as possible, why are you running for elected office?

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3. Do you have any connection to unions representing workers in your municipality or regional district? If so, which ones and what have you learned from them?

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4. Are you or have you ever been active in any community organizations? Do you currently hold a position in any organization(s)? Describe your volunteer work and/or position(s).

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5. Describe a local action/campaign you've been involved in that has resulted in some tangible change in your community.

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6. What do you see as the three most critical issues facing your community, and what specific role should local government play in addressing each one?

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7. What was a recent decision of your current municipal council or regional district that you felt strongly about?

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8. What is your position on the privatization of public services? Are there any circumstances in which you would consider privatizing a service that is currently publicly funded and publicly provided? If so, which ones?

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9. What services would you like to see added to the municipality or regional district, or what existing services would you like to expand?

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10. If elected, how would you respond to a budget shortfall? Please identify which options you would prioritize, such as increasing revenue, deferring capital projects, reducing expenditures, changing service levels, or any other measures.

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11. Do you have any thoughts about the effectiveness of representation under an at-large voting system versus a ward-based voting system?

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12. How will you address housing needs and affordability in your community? Do you support relaxing short-term rental restrictions in your municipality or regional district?

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13. What specific actions would you support to attract and create good, union-supporting green jobs in the community, and how would you ensure those jobs provide fair wages, safe working conditions, and local economic benefits?

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14. What strategies do you believe local governments should pursue to increase median household income, improve residents' ability to own property, or increase the public's buying power?

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15. What role, if any, do you believe local governments should play in advancing diversity, equity, and inclusion in our communities and workplaces?

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16. What role, if any, do you believe local governments should play in advancing Truth and Reconciliation, and what specific actions would you advocate for local governments to take?

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17. Do you believe the current public transit system in your community is efficient and meets the needs of the public?

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18. Is there anything not addressed in this questionnaire that you believe the Labour Council should consider when assessing your candidacy for endorsement?

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***Please return the questionnaire to the Political Action Committee Chairperson at [nolcarms@gmail.com](mailto:nolcarms@gmail.com) and the Labour Council's Recording Secretary at [nolcrecording@gmail.com](mailto:nolcrecording@gmail.com) by 5:00 p.m. on Friday, September 18, 2026.***